

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

CASE NO. 20-CA-139745

Hobby Lobby Stores, Inc.,

Respondent,

and

**The Committee to Preserve the Religious
Right to Organize,**

Charging Party.

**RESPONDENT'S ANSWERING BRIEF TO
GENERAL COUNSEL'S CROSS EXCEPTIONS TO
THE ADMINISTRATIVE LAW JUDGE'S DECISION**

Dated: December 18, 2015

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ARGUMENT

Pursuant to Rule 102.46(f), Respondent Hobby Lobby Stores, Inc., respectfully submits this answering brief to the General Counsel's ("GC's") Cross Exceptions to the Administrative Law Judge's Decision.

The GC identifies three apparent typographical errors in the ALJ's Decision, recommended Order, and proposed Notice and asks that they be corrected. Respondent respectfully responds that the typographical errors need not be corrected because the ALJ's Decision, recommended Order, and proposed Notice as a whole should be rejected for the reasons set forth in Respondent's Exceptions and supporting Brief. Respondent incorporates those Exceptions and the supporting Brief herein by reference. Otherwise, Respondent does not oppose the GC's Exceptions in and of themselves.

CONCLUSION

For all of the foregoing reasons, the Board should reverse the ALJ and dismiss the Complaint against Respondent in its entirety.

Respectfully submitted,

OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.

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CERTIFICATE OF SERVICE

The undersigned certifies that on December 18, 2015, a copy of the foregoing *Respondent's Answering Brief to General Counsel's Cross Exceptions to the Administrative Law Judge's Decision* has been filed via electronic filing with:

Executive Secretary
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